



Midwest Church Extension Missionary Pastor/Couple Ministry Covenant

Philosophy of Personnel

I affirm that I have read and fully understand the MCE Philosophy of Personnel, particularly those values that pertain to the MCE Missionary Pastor. I further affirm that I personally hold those values in high regard and will endeavor to manifest them in my ministry.

I have attached the signed copy of the MCE Philosophy of Personnel to document my commitment to this provision of the covenant.

MCE commits to the Missionary Pastor/Couple that it will vigilantly seek to encourage and cultivate the consistent demonstration of the values expressed in the MCE Philosophy of Personnel, in the lives and ministries of each member of the mission family.

IFCA International Doctrine, Membership, and Fellowship

I affirm my adherence to the IFCA International statement of faith.

I confirm that I have submitted my application for individual membership in IFCA International or that the status of my membership in IFCA International is current, and that I will keep such membership current for the duration of my ministry with MCE.

I further affirm that I am currently (or will be) active in my attendance and involvement in the IFCA Regional wherein I reside for the duration of my ministry with MCE.

MCE commits to the Missionary Pastor/Couple that it shall provide appropriate information and accountability to assist the Missionary Pastor/Couple in optimizing the benefits of IFCA fellowship.

Relational Ethics

I affirm my willingness to work under the direction and leadership of MCE, agreeing that the ministry plant to which I am appointed shall not be taught or led contrary to the purposes and doctrine of MCE.

I further affirm that any differences will be cheerfully and biblically submitted to the MCE Executive Director and/or Board of Directors, and I shall accept their counsel and follow their direction.

If I should find myself in discord with the position and purposes of MCE, I will graciously step out of my ministry to the Mission Plant without seeking to influence it in favor of my personal persuasion. Furthermore, should such circumstances come to pass; I will neither seek nor will I accept another ministry within twenty miles of the field of service from which I have previously removed myself.

MCE affirms that it will faithfully communicate and enforce organizational standards and policies that are designed to promote harmonious ministry relationships.

MCE also affirms that it will diligently seek to maintain healthy ministry relationships by offering to its Missionary Pastors/Couples the benefits of ready counsel, gracious correction and supportive encouragement in word and deed.

MCE further affirms that it will be humbly responsive to and carefully consider any concerns expressed by its Missionary Pastors/Couples. It shall constantly seek the mutual welfare of its personnel and its

fields of service, recognizing that loving and understanding relations directly impact the furtherance of the Gospel.

We, the MCE Missionary Pastor/Couple and the MCE Representative, do affix our signatures to this covenant, effective for the calendar year of ____2014____.

Date: _____

Date: _____

X _____
(Missionary Pastor)

X _____
(MCE Representative)

X _____
(Missionary Pastor's Wife – if applicable)